

**Guide Work Assignment - Terminate**

**API Guide for DECIDIUM**

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# Chapter 1

## About this API

### Summary

The work assignment terminate API Guide describes how your application can start a termination process for some worker of the company. It also guides you through the implementation of each use case.

A worker is a person who performs duties and responsibilities for an organization. In that capacity, a worker fills one or more positions through a work assignment. For a given work assignment, a worker is related to the organization as an employee or contractor and this API enable the capacity to finish a contractual relation with it.

### What's New in this Guide?

In this section, we will announce any new revisions to the Work Assignment - Terminate Application Programming Interface (API) and this guide.

### October 2020

First revision of the document

Including Standard Code Lists

Added GitHub Sample Response Payloads

### Process Overview

The following table shows how your data connector application would be used by a client.

|  |  |  |
| --- | --- | --- |
|  | Actor Task | Description |
| 1 | Your application | Send a post request with the data to do a terminate for a worker. |
| 2 | Your application | Received the response of the request |
| 3 | Client Practitioner | Verify the Information in DECIDIUM. |

### Required Setup Steps

There are no required setup steps.

### Postman Validation

Postman allows you to import a collection of APIs, created by others, so you can try them out. For more information on Postman, see Making Your First API Call Using Postman. (N/A)

To download API collections for the Worker Assignment - Terminate API from the ADP GitHub library and import them to Postman, go to Worker Assignment Postman Collection. (N/A)

### Before You Begin

See below the accepted codes for some of the data required for the API.

#### Codes for Termination Reason

|  |  |
| --- | --- |
| Code | Name |
| MU | Mutation interne groupe |
| LU | Licenciement faute simple |
| FD | Fin de CDD |
| DR | Départ retraite init.employeur |
| DM | Démission |
| DC | Démission clause de cession |

#### Codes for Termination Reason PE

|  |  |
| --- | --- |
| Code | Name |
| F | {{TO COMPLEMENT}} |
| R | {{TO COMPLEMENT}} |
| Q | {{TO COMPLEMENT}} |

# Chapter 2

## Use Case: Start Terminate Process for a Worker (Mandatory Data)

### Before You Begin

Full worker information commonly sent includes the following:

* AssociateOID
* TerminationDate
* TerminationReason

### Use Case Description

This use case start the termination process with mandatory data for a worker.

### API Usage

|  |  |  |  |
| --- | --- | --- | --- |
| Method | Uniform Resource Identifier  (URI) | Description | GitHub Sample  Response Payload |
| POST | /events/hr/v1/worker.work-assignment.terminate | Request a termination process for an specified associateOID | [WorkerAssignment-PostTerminate-200-response.json](https://github.com/marketplace-esi/postman-samples/blob/16be06d4e3cdb71f78eda70509f224cba1184723/decidium/Response_POST_Terminate_MandatoryFields.json) |

## Use Case: Start Terminate Process for a Worker (Optional Data)

### Before You Begin

Mandatory data for worker terminate, commonly sent includes the following:

* AssociateOID
* TerminationDate
* TerminationReason

Optional information includes the following:

* terminationReasonPE
* unpayedNoticeReason
* terminationNotificationDate
* terminationNoticeDonePayedStartDate
* terminationNoticeDonePayedEndDate
* terminationNoticeNotDonePayedStartDate
* terminationNoticeNotDonePayedEndDate
* terminationNoticeNotDoneNotPayedStartDate
* terminationNoticeNotDoneNotPayedEndDate

### Use Case Description

This use case start the termination process with mandatory data for a worker.

### API Usage

|  |  |  |  |
| --- | --- | --- | --- |
| Method | Uniform Resource Identifier  (URI) | Description | GitHub Sample  Response Payload |
| POST | /events/hr/v1/worker.work-assignment.terminate | Request a termination process for an specified associateOID | [WorkerAssignment-PostTerminate-200-response.json](https://github.com/marketplace-esi/postman-samples/blob/16be06d4e3cdb71f78eda70509f224cba1184723/decidium/Response_POST_Terminate_OptionalFields.json) |

### Request End Point Parameters

|  |  |
| --- | --- |
| Path Parameter | Name |
| rolecode | Type of role that is consuming the API |
| orgoid | Identifier of the organization that is consuming the API |
| associateoid | Identifier of the Associate that is consuming the API |
| consumerappoid | Identifier of the Consumer that is working with the API |

### 

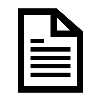
### Supported OData Query Options

There is no support for OData parameters.

### Data Dictionary

[See Chapter 3: Appendixes](#_Appendix_A:_Data)

[Appendix A: Data Dictionary on page for data retrieval.](#_Appendix_A:_Data)



#### **Note:** All listed fields are supported for this use case.

### Responses

You may encounter exceptions outside your common success scenarios. You must account for these exceptions during your initial development.For more information, see [API Common Exceptions and Tips for Handling](https://developers.adp.com/articles/general/api-common-exceptions-and-tips-for-handling?query=API%20Common%20Exceptions%20and).

# Chapter 3

## Appendixes

### Appendix A: Data Dictionary

The data dictionary provides the schema resource to application user interface field mapping.

|  |  |  |
| --- | --- | --- |
| Schema Location | Field Name | Note |
| workers/associateOid | associateOID |  |
| workers/workAssignments/terminationDate | terminationDate |  |
| workers/workAssignment/customFieldGroup/stringFields[itemID='terminationReason']/stringValue | terminationReason |  |
| workers/workAssignment/customFieldGroup/stringFields[itemID='terminationReasonPE']/stringValue | terminationReasonPE |  |
| workers/workAssignment/customFieldGroup/stringFields[itemID='unpayedNoticeReason']/stringValue | unpayedNoticeReason |  |
| workers/workAssignment/customFieldGroup/dateFields[itemID='terminationNotificationDate']/dateValue | terminationNotificationDate |  |
| workers/workAssignment/customFieldGroup/dateFields[itemID='terminationNoticeDonePayedStartDate']/dateValue | terminationNoticeDonePayedStartDate |  |
| workers/workAssignment/customFieldGroup/dateFields[itemID='terminationNoticeDonePayedEndDate']/dateValue | terminationNoticeDonePayedEndDate |  |
| workers/workAssignment/customFieldGroup/dateFields[itemID='terminationNoticeNotDonePayedStartDate']/dateValue | terminationNoticeNotDonePayedStartDate |  |
| workers/workAssignment/customFieldGroup/dateFields[itemID='terminationNoticeNotDonePayedEndDate']/dateValue | terminationNoticeNotDonePayedEndDate |  |
| workers/workAssignment/customFieldGroup/dateFields[itemID='terminationNoticeNotDoneNotPayedStartDate']/dateValue | terminationNoticeNotDoneNotPayedStartDate |  |
| workers/workAssignment/customFieldGroup/dateFields[itemID='terminationNoticeNotDoneNotPayedEndDate']/dateValue | terminationNoticeNotDoneNotPayedEndDate |  |